

Do-Right Awards: Director recognizes women's contributions to ADC's success

Women make up nearly 35 percent of the ADC workforce and serve in all capacities within the Department. To celebrate Women's History Month, ADC recognized its exemplary female corrections professionals at the Women's History Month Celebration March 29 at Valley Garden Center in Phoenix.

Featured speakers included author Jana Bommersbach, Terry Gilberg of KFYI and former Arizona Governor Rose Mofford.

Director Schriro presented Do-Right awards to a number of notable women in the Department and praised all in attendance for their valuable contributions.



KAREN ABBOTT

**Karen Abbott
Correctional Officer III
and
Rhonda Pruitt
Senior Correctional
Substance Abuse Counselor**

This dynamic duo grew a partnership with the East Valley Women's League, a non-profit service and financial organization serving the community donating 100% of funds it collects and together donated ALL of the materials for the Santa Cruz Christmas Stocking project. To this end, Ms. Abbot and Ms. Pruitt took considerable time talking with the inmates about the lingering needs of crime victims and exploring with them ways in which the prisoner population could express their regret and their resolve to do better.

Ms. Abbott has served ADC since 1999 and throughout her seven years with us has demonstrated exceptional interpersonal skills working with inmates, staff and community volunteers. She reaches out regularly to the community conducting tours of Perryville, recruiting and energizing volunteers about the Perryville prison and the population. It is through these many relationships that she created the network that made Christmas happen.

Ms. Pruitt just celebrated her third year with ADC in February. During her tenure she's developed a reputation for enthusiastic living – everywhere. She, too, has a special knack for developing community interest in volunteering at Perryville and continues to cultivate it through community outreach. Ms. Pruitt birthed the idea for a holiday stocking project and it took off, just like Santa's helper should, in partnership with volunteers, ADC staff and the inmates.

**Kimberly Johnson
Correctional Officer III**

CO III Kimberly Johnson started her career with the Department of Corrections as a Correctional Officer in September 1995.



KIMBERLY JOHNSON



SHIRLEY CHAPLIN

She promoted to CO III in November 2002 ASPC-Winslow, Coronado Unit.

Officer Johnson was instrumental in the production of Winslow's first edition of The Rock, the inmate's newsletter, a process entailing the hiring of a newsletter team of four inmates who work as field reporters and editors, a project that gives inmates opportunity to engage in the real world in real ways.

Interviews with Winslow's management staff were published in the fledgling newsletter, providing information generating articles about the implementation of the Strategic Plan, CORE Programming, Reclassification, and the new commissary operation.

**Katina Breckenridge
Correctional Officer II**

Officer Breckenridge has served ADC with distinction at ASPC-Tucson, Cimarron Unit, since June 2001, where over time she has mastered every post. As a member of the prison's employee recognition committee she shines as well, crediting staff for work well done and assisting with planning and sponsoring the complex's quarterly recognition events.

Despite these achievements, Officer Breckenridge may be best known for her amazing voice. Known unofficially as ADC's "nightingale," she has performed at a number of the department's special events and in the community.

Later this year, Katina will receive a criminal justice degree from Chaparral College.

**Mary Campbell
Administrative Services Officer II**

ASO Campbell began her career with ADC in 1990, when she transferred from the Arizona State Parks Board Administration. Her first position at ASPC-Winslow was as Accounting Technician II. She promoted through the ranks, serving as Accounting Technician III, Personnel Assistant I, Fiscal Services Specialist III and Executive Staff Assistant to her present position as the Administrative Services Officer II, where through expert fiscal management and foresight, she oversaw a significant computer upgrade benefiting the entire complex.

Throughout her tenure, ASO Campbell has given generously through her assignments, serving as the complex's Lead Equal Opportunity Liaison, Certified Staff Instructor and CIRT member. Mary has received many ser-

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vice awards and recognition for her contributions, including the warmly remembered preparation and delivery of 300 meals to all staff on all shifts during CO Recognition week several years ago.

Shirley Chaplin
Correctional Officer III

CO III Shirley Chaplain began state service in August 1990 as an Eligibility Interview III with DES. An inter-agency transfer brought her to ADC in September 1996 as a Correctional Officer, where she was assigned to ASPC-Safford, Graham Unit. She promoted to CO III in October 2002 and assigned to Fort Grant, where she manages her caseload with excellence.

CO III Chaplain is a member of CIRT – a first-class, first responder. She actively participates in LETR and SECC functions. She is also a valued member of the Graham County Community Foundation and a CASA volunteer.

CO III Chaplain is currently attending college pursuing a B.S. degree in Criminal Justice. She is also the proud mother of five grown children.

**Rose-Marie Cook
Correctional Officer III**

CO III Cook has been with ADC for over 10 years, starting in 1995 as a Correctional Officer. She promoted to CO III in 1997 and is currently the WIPP Coordinator for ASPC-Tucson, Cimarron Unit. She helps mentor new programs and security personnel. In addition to her WIPP duties, she's a terrific instructor, leading groups of inmates through Thinking Straight, an important cognitive restructuring program.

CO III Cook is a 2006 SECC representative and now our LETR liaison. Rose-Marie also serves on Cimarron Unit's Victim Rights Committee and works weekends on fund raisers for crime victim survivors with the inmates. CO III Cook served in the Naval Reserve for eight years from 1995 to 2003. She also volunteered for the Autism Society for many years.

**Cynthia Deal
Correctional Sergeant**

Sgt. Deal has worked for the ADC since January 1997, serving first as CO II and then Sergeant in September 2005. She has received many awards – perfect atten-

dance, exceptional work performance, commitment to ADC – and is an exceptional role model and team builder.

Sgt. Deal is involved in a number of community betterment activities where her many creative talents – culinary arts, sewing and cosmetology – are put to great use. She has prepared meals to raise money for co-workers in need of medical care, crafted kitchen towels and aprons to raise money for the Jimmy Durante Children's fund, and cut hair to raise \$750 for the Diabetes Foundation.

**Kimberly Feldhake
Clerical Typist II**

Ms. Feldhake joined ADC in January 2001, where she served at Globe Unit as a Clerk Typist II. Shortly thereafter, she transferred to Maintenance, where she currently works. One of her many achievements features Globe's Clean & Beautiful community project, where an inmate work crew and officers work together cleaning trash and brush from neighborhoods.

When Ms. Feldhake is not working, she supports her community of Miami, where she's active in sporting events, rallies and town fairs. Kimberly is mad about ISOCK (Inmates Supporting Our Community's Kids) bike program and is major mover raising funds and collecting parts to support that effort.

**Marcella Gallagher
Personnel Supervisor**

Marcella Gallagher is a 31-year veteran of ADC.

Ms. Gallagher started her career as the payroll clerk for the Florence Complex of 300 employees. Over time, she promoted to Personnel Assistant I, Personnel Assistant II and then onto her current post as Personnel Supervisor for Florence and Eyman Complexes in 2005, where she assists nine ADC staff.

Marcella brings a wealth of experience to the job and knows quite a bit about getting the capital "J" done – Excellent customer service is one of her many areas of expertise. The recent merging of the two personnel offices into one for Florence and Eyman Complexes drew heavily on those many talents.

Throughout her years of service, Marcella has received numerous awards and recognition, including certificates for outstanding performance and length of service, plaques for excellence when Cook Unit opened

and HRIS was implemented, and Supervisor of the Quarter.



ADC Director Dora Schriro poses with some of the employees honored at the Women's History Month Celebration March 29 at the Valley Garden Center in Phoenix. From left, Amber Wiley, Karen Abbott, Rhonda Pruitt, Director Schriro, Mary Campbell, Kimberly Johnson, Kimberly Feldhake, Melissa Legate and Shirley Chaplin. Honorees not pictured: Katina Beckenridge, Rose-Marie Cook, Cynthia Deal, Marcella Gallagher, Carolyn Ned and Julia Valdez.

ASPC-Winslow/Apache Unit in June 2001, working the yard for 2 1/2 years before being selected Mail & Property Officer where she successfully implemented an Appliance Data Base effectively tracking inmate appliance billing and incoming packages, maintaining property files, and safeguarding inmate property.

Although CO II Ned is currently assigned to AM Front, she remains active in other areas serving on the Family Activities Committee for the unit and Field Training Officer (FTO). She's also a Certified Staff Instructor and is scheduled to attend COTA shortly as a Class Advisor.

**Julia Valdez
Personnel Analyst II**

Ms. Valdez has worked for ADC since January 1999, starting as a Personnel Supervisor at ASPC-Yuma now Personnel Analyst II. Rising to the top in record time, she has been honored as Supervisor of the Month in April 2004 and August 2005 and her Personnel Department received Team of the Quarter Award for October, November and December 2002. Clearly, a terrific teacher, Ms. Valdez is also a certified staff instructor and Equal Opportunity Liaison.

Lydia

is a tremendous employee and victim advocate extraordinaire, effectively overseeing our victim notification process. She also maintains statistics about crime victims' contacts and prepares monthly reports. Lydia has also effectively overseen the management of the Attorney General's Victims Grant ADC for the past 5 years, trained ASU interns and is the first-responder on weekends and holidays contacting crime victims when critical events occur.



MELISSA LEGATE

**Amber Wiley
Administrative Assistant III**

Amber Wiley joined ADC in February 2000 as a Records Clerk II overseeing count movement. Then onto AAI as the ACIIS Liaison ensuring all visitation applications were completed within two working days. Since 2004 she's been the EEO Liaison and webmaster for the Lewis Net. In 2005, when promoted to AAIII she also assumed the added albeit exceptional task to serve as Editor for the monthly staff newsletter, "The Lewis Buzz."

Amber remains active in the community and her church only recently retired after a 14-year career as a volunteer Paramedic with the Buckeye Valley Fire District where she resides with her husband and ten-year old son, Connor.



AMBER WILEY



KIMBERLY FELDHAKE



KATINA BECKENRIDGE

**Carolyn Ned
Correctional Officer II**

CO II Carolyn Ned joined ADC in August 1994, and over time has gained considerable experience working at ASPC-Safford at Complex and Graham Unit as Training, Transportation, Tool Room and Complex Mail & Property Officer. CO II Ned transferred to



MARY CAMPBELL